

# Reflections and Learning on Self-Assessment Tool (SAT)

Juhi Jain

Ravi Kiran Kumar Bokam

Centre for Advocacy and Research (CFAR)

India



**WATER**  
**WASH** 2023  
**FUTURES**  
Achieving SDG6 in a Changing Climate



#WaWF23

# Reflections on the SAT Tool and Use

- Parameters helped to integrate GEDSI consciously at the institutional and project level
- Enabled active engagement of CSOs, RHOs, SGM and DPOs to shape GEDSI strategies
- Strengthened GEDSI focused advocacy with national/sub-national government/sector partners



# Reflections on the SAT Tool and Use



- Deepened understanding and self-reflection on knowledge, attitude and practice
- Presented a space and opportunity for open sharing, cross learning, understanding sensitivities, reflect on existing practices and behaviors
- Increased sensitization of decision makers-service providers leading to integration of GEDSI into WASH planning

# Strengthened GEDSI transformative practice

- Increased representation of marginal groups in WASH committees - Community Platforms-Community Management Committee, Single Window...
- Leadership of marginal groups- focussed on safe, accessible and gender inclusive WASH, alternative livelihood development



# Strengthened GEDSI transformative practice



Increased collaboration with WROs, RHOs and DPOs to strengthen public advocacy at the highest level

- ❖ Rights-based Approach
- ❖ Nothing for Us, Without Us
- ❖ Leaving No One Behind
- ❖ One Size Does Not Fit All

# Points for Reflection

- Increased risks for marginal groups taking on leadership-backlash, violence
- Structural-systemic barriers, diverse vulnerabilities, high exclusion-difficult to focus on WASH
- WASH gains slow, program short validity, limited opportunities
- Incremental changes, often do not impact existential realities
  
- **Do No Harm strategies to be built into programme approach**
- **Communitisation of WASH services through devolution of powers and decentralised governance**

# Institutional Level

- Improved diversity -women, caste, diverse genders, persons with disabilities
- Integration in institutional policies and norms -Human Resource, Prevention of Sexual Harassment at the Workplace, Child Protection Policy, Disability Inclusion, Gender Policy
- Orientation and Sensitisation of Teams -led by representatives of diverse genders, persons with disabilities



# Institutional Level



- Demonstrated in Practice
- Representation in statutory committees
- Signage, posters
- Inclusive WASH infrastructure
- Sign language translation
- Inclusive materials





Inclusive and Accessible Community Toilet, Jaipur, Signboard for Persons with Disabilities Bhubaneswar

## Quotable Quotes

Diversity brings with it many sensitivities and complexities and requires readiness to change deep-seated biases and opinions-Akhila Sivadas, Executive Director, CFAR

Inclusive and smart cities are those where all persons-women, men, diverse genders, persons with disabilities, children and girls are respected and can live a life of dignity and pride-Meera Parida, Founder SAKHA Trust, Bhubaneswar

We see to develop synergies between water, sanitation, hygiene and gender equality to contribute to the achievement of the twin-SDG goals of clean water and sanitation for all and gender equality. Pushpa Mai, GBT Rights Activist, Founder Nai Bhor, Jaipur

Please reach out to CFAR at:

Juhi Jain, Deputy Director-09871190048

[Juhi.j@cfar.org.in](mailto:Juhi.j@cfar.org.in)

Ravi Kiran Bokam, Project Lead-09347123174

[Ravi.k@cfar.org.in](mailto:Ravi.k@cfar.org.in)

[www.cfar.org.in](http://www.cfar.org.in)