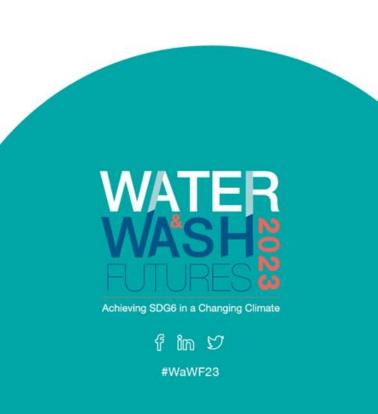
Reflections and Learning on Self-Assessment Tool (SAT)

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Reflections on the SAT Tool and Use

- Parameters helped to integrate GEDSI consciously at the institutional and project level
- Enabled active engagement of CSOs, RHOs, SGM and DPOs to shape GEDSI strategies
- Strengthened GEDSI focused advocacy with national/sub-national government/sector partners





Reflections on the SAT Tool and Use





- Deepened understanding and selfreflection on knowledge, attitude and practice
- Presented a space and opportunity for open sharing, cross learning, understanding sensitivities, reflect on existing practices and behaviors
- Increased sensitization of decision makers-service providers leading to integration of GEDSI into WASH planning



Strengthened GEDSI transformative practice

- Increased representation of marginal groups in WASH committees -Community Platforms-Community Management Committee, Single Window...
- Leadership of marginal groupsfocussed on safe, accessible and gender inclusive WASH, alternative livelihood development





Strengthened GEDSI transformative practice



Increased collaboration with WROs, RHOs and DPOs to strengthen public advocacy at the highest level

- Rights-based Approach
- Nothing for Us, Without Us
- Leaving No One Behind
- One Size Does Not Fit All



Points for Reflection

- Increased risks for marginal groups taking on leadership-backlash, violence
- Structural-systemic barriers, diverse vulnerabilities, high exclusion-difficult to focus on WASH
- WASH gains slow, program short validity, limited opportunities
- Incremental changes, often do not impact existential realities
- Do No Harm strategies to be built into programme approach
- Communitisation of WASH services through devolution of powers and decentralised governance



Institutional Level

- Improved diversity -women, caste, diverse genders, persons with disabilities
- Integration in institutional policies and norms -Human Resource, Prevention of Sexual Harassment at the Workplace, Child Protection Policy, Disability Inclusion, Gender Policy
- Orientation and Sensitisation of Teams

 led by representatives of diverse
 genders, persons with disabilities





Institutional Level



- Demonstrated in Practice
- Representation in statutory committees
- Signage, posters
- Inclusive WASH infrastructure
- Sign language translation
- Inclusive materials





Inclusive and Accessible Community Toilet, Jaipur, Signboard for Persons with Disabilities Bhubaneswar



Quotable Quotes

Diversity brings with it many sensitivities and complexities and requires readiness to change deep-seated biases and opinions-Akhila Sivadas, Executive Director, CFAR

Inclusive and smart cities are those where all persons-women, men, diverse genders, persons with disabilities, children and girls are respected and can live a life of dignity and pride-Meera Parida, Founder SAKHA Trust, Bhubaneswar

We see to develop synergies between water, sanitation, hygiene and gender equality to contribute to the achievement of the twin-SDG goals of clean water and sanitation for all and gender equality. Pushpa Mai, GBT Rights Activist, Founder Nai Bhor, Jaipur

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