

# The Gender, Equality and Social Inclusion Self-Assessment Tool and SLH

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Achieving SDG6 in a Changing Climate



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# What is the Sanitation Learning Hub?



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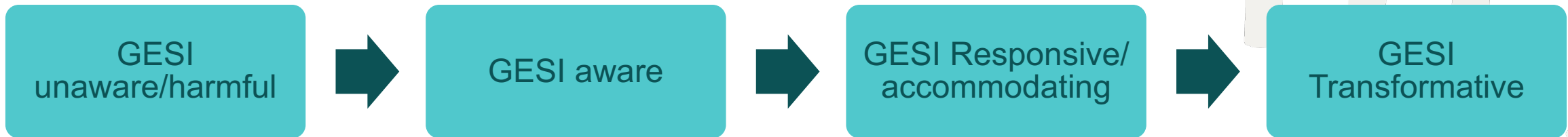
# Overview of our GESI SAT process

## Why use the tool?

- To reflect and improve on our practices both internally and externally
- To measure progress towards transformative practices

## How did we use the tool?

- Preparation – meetings and reading
- Evidence gathering – choosing and reviewing Hub documentation
- Validation, reflection and planning – workshops, commitments and actions



## What did we do well?

- a clear and long-standing commitment to women's empowerment, equity and inclusion
- They also commended our approach to partnership, with a commitment to equality and mechanisms in place to receive feedback.
- **IDS strategy** was an excellent example of a twin track approach – both targeting and mainstreaming GESI.

## What can we do better?

- mainstreaming GESI across our broader portfolio of work.
- make GESI considerations explicit across all publications.
- creating clear statements of key terms such as gender transformative WASH and inclusion and then stating publicly what our commitments to them are.
- to increase our engagement with rights holders' organisations, strengthen our GESI monitoring processes and do more work to clarify and apply intersectionality into our work.

## How has it been useful for us?

- Critically analyse both our strengths and weaknesses - where we can build on? What new avenues to consider?
- Identified various specific ways our work could be better aligned with the twin track approach
- Renewed an explicit focus on GESI related priorities and activities.
- Affected how we communicate our engagement – we need to be crystal clear about our stance on GESI issues, and not rely on implicit messaging.
- Motivated the team and brought fresh ideas to the surface.

## What has happened since?

- Funded and supported 5 research studies explicitly on GESI
- Drafted our Hub GESI policy – twintrack
- Continued reflecting and engaging with GESI within our workstreams

## We are also maintaining a commitment towards...

- Ensuring the project continued to focus on issues of equity, inclusion, extreme poverty and marginalisation
- Maintaining a culture, within the team and amongst our many partners and collaborators, of sharing, learning and listening.
- Continuing to invest in GESI-specific monitoring