

SAT– Experiences from Bhutan

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Bhutan



WATER
&
WASH 2023
FUTURES

Achieving SDG6 in a Changing Climate



#WaWF23

Bhutan context

Population: 756,121 (PHCB, 2017)

Sanitation status: 100% ODF with improved sanitation

An **inclusive leadership** put to test by the COVID-19 pandemic



SAT tool is a mirror for SNV Bhutan

- Helped further identify opportunities and challenges, furthering the GESI agenda and inclusion in our activities
- The assessment process is a good tool to help the team reflect on our project intervention
- Consciously or unconsciously helped us understand the self and reflect in everyday works
- GEDSI aspects were assumed at the beginning.
- Refreshing and could reflect as an organisation into our own policies, practices and corresponding issues/challenges

SAT cumulative scores for Bhutan

Domain/Year	2018	2019	2020	2021
Systems strengthening	2	3	4	4
Leave no one behind	1	4	4	4
Transformative change	3	4	5	5
Knowledge and learning	3	4	4	4
Organisational culture and practice	2	4	4	4

Benefit for SNV Bhutan

- SAT process helped in unpacking four End of the program outcomes
- Developed criteria for each EoPO and helped in scoring against each indicator
- Helped in developing action plans going forward
- Helped bring GESI insights into work seamlessly in integrating GESI at national, district and sub-district stakeholders

Benefit for SNV Bhutan contd....

- Integrated in specific interventions in TL trainings & MRR
- Broadened knowledge of our partners. E.g. LG leaders leading to separate budget allocation, last mile and took individual initiatives to mobilize resources in sanitation
- Proud to witness leadership demonstrated by LG leaders and health professionals in GEDSI
- Approached from leave no one behind and do no harm approaches
- Contributed to Bhutan's achieving 100% ODF.

Challenges in considering GEDSI

- No separate budget allocation for vulnerable groups
- Absence of accessible environment
- Lack of support from community (Social norms)
- Women are key players in carrying household chores
- Unable to raise their voices in meetings, workshops and trainings
- Lack of expertise in disability areas within team and as a country (considering materials, languages etc)



Translating GEDSI at grassroots level

“The SAT broadened the knowledge and understanding. Expanded to our partners and LG leaders leading to additional budget allocation for last mile and took individual initiatives to mobilise resources (poor HHs, PWDs, elderly and single-headed HHs), ODF. We are proud to witness the leadership demonstrated by the local leaders and health staff incorporating GEDSI. Contributed to Bhutan achieving 100% ”

Kencho Wangdi, SNV Bhutan



SAT process helped SNV Bhutan develop action plans going forward. It helped reflect as an organization into our policies, practices and corresponding issues and challenges

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